

WELCOME TO FACEWORK

Preparing Indian young people for the jobs of the future



FACEWORK CHAPTER - TRAINING

Final preparation for first Chapter session





DEVELOPMENT FOCUS – this will develop your skills and understanding of how Facework works but also how you as a professional can develop key training, leadership, and social entrepreneurial skills



	Week 1	Week 2	Week 3	Week 4	
Development Focus	Communication Skills (Jim Playfoot) Speaking Listening Facilitation Presentation Body Language	How People Learn (Jim Playfoot) Active Social Reflection Applying Contextual Engagement Feedback Mistakes	How to Engage Learners (Jim Playfoot) Energy Pace Variety Movement Checking In Relevance	The Art of Coaching (Nish Aubeeluck/ Tim Mungeam) Coaching in Facework What coaching is What coaching isn't Empowering others How to listen well How to ask good questions	
Practical Focus	The FW Programme (Stephen Carrick-Davies) • Key Objectives • Main Elements • Nature of the materials • Supporting Resources • Making a plan Personal Development→ action plan →skills for life	Leading Your Chapter (Stephen Carrick-Davies) Building your Facework Chapter Taking Ownership Showing Initiative Confidence Outreach Brand	Session Delivery (Stephen Carrick-Davies) Structure of a session Opening the session Ice breaker 'Core' activities (including re-capping) Using your plan Keeping time Closing / finishing Next Steps	Session Preparation (Stephen Carrick-Davies) Know your materials Set Objectives Share expectations Plan with timings Collate resources Time & space	

PRACTICAL FOCUS – these sessions will help you gain the skills and confidence to run the Facework programme, deliver the chapter's work and find ways to produce new content, and sustain the programme.

Tell me about your planning and how you see your first session going?



REMEMBER FROM LAST WEEK

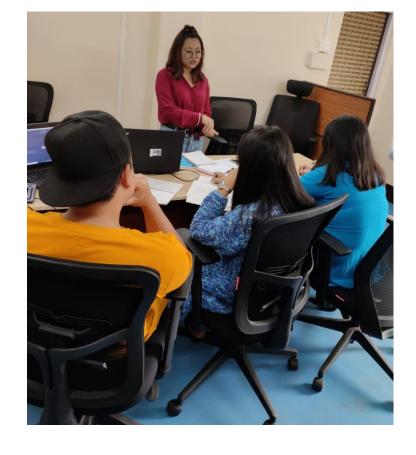
WHAT A CHAPTER IS NOT!!!!

We don't want our Chapters to be:

- ⊗ A clique/private club
- ⊗ A talking shop
- ⊗ Boring always saying the same thing!
- ⊗ Irrelevant to young people
- ⊗ Just like school
- ⊗ Too long







Last week's Session covered



What we are going to cover?

- ✓ Structure of the Chapter session
- ✓ Opening the session (icebreakers/team building activities)
- ✓ Core elements /activities of the session
 - Existing Training content eg STEPS, Challenges, Survey etc
 - New Training content your ideas ?
- ✓ Having an agenda/plan and sticking to the agenda plan
- ✓ Practical arrangements keeping time, answering questions
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We will review these things <u>plus</u>

A check list of what you need

Rehearsing your session.

Evaluating your session.

Planning your wider programme.

Exercise:

In pairs imagine the perfect session:

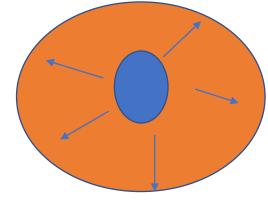
- What is happening to the participants?
- What do they look like ?
- What are you doing in the session?
- What are people saying to you at the end of the session?
- What does the room look like?
- Are people chatting to each other?
- Are they engaging in the activities/discussions?
- What equipment/tools are you using?
- WHAT HAVE THEY LEARNT / COME AWAY WITH ?



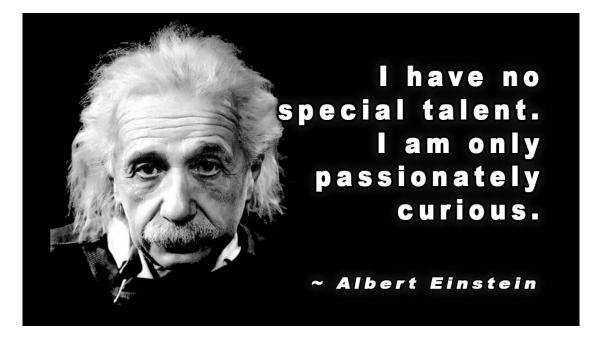
- Listening
- Active they want to do something with their life
- Interactive both parties are interacting

 What are they saying – "appreciate that" "This has helped me think about my future"

- They are curious !!!!
- "Our friends and family" -
- Focus looking at your presentation
- Great engagement they are very interested



Come and find out You might be surprised! Right now what is going on ?????





Learning outcomes

By the end of this session you should be:

- Well prepared to run the first session.
- Clear in understanding the roles of the team.
- Having all the resources you need for the session.
- Be confident you have well promoted the event.
- Feeling excited about the first session
- Have had an opportunity to ask questions.





PRACTICAL THINGS

You will need to:

- a) DRESS THE SET set up a warm inviting room -
- **b) RUNNING ORDER** one page agenda/timeline
- c) PRESENTATION A slide deck to help you keep to task (
- d) AV EQUIPMENT Projector/screen, video
- e) TRAINING RESOURCES Flip chart paper and pens Post-It notes
- f) LAYOUT OF ROOM suggest 4 tables with 3 chairs
- g) A RECORD KEEPER photographer, monitor and feedback



Preparation

One week before the event			
	Publicity out		
	Registration forms ready		
	Activities planned		
	Timetable created		
	Presentation created		
	Roles agreed		
	Practical details checked		
	Evaluation forms ready		
	T shirts printed		
	Rehearsed the session		

Just people guests arrive			
	Room ready		
	Drink, snacks/sweets ready		
	Welcome desk prepared		
	Projector checked		
	All hand-outs ready		
	Observer ready		
	•••••		
	•••••		

After guests have left.				
	Evaluation forms collated			
	Debrief all			
	Make sure you identify who does what			
	Ask Observer for feedback			
	Give yourself a great pat on the back ©			





What is your medium term vision?

Do you think if you ran a longer series of Chapter meetings people would come?

Where could this Chapter lead you?

But first

"Begin with the end in mind"

What about the ongoing chapter events?

As you start your first session you need to have in mind how you are going to ensure people come back for the next one, and the one after that etc?

April	May	June	July	
X	X xxx	xxx x	x x x x	

Should you have the rest of the sessions every month, every 2 weeks, or every week?

Do you have enough ideas/activities to run 20 sessions?

Do you think people will drop off?

What if more people want to join sessions?

One week before the event Publicity out Registration forms ready Activities planned Timetable created Presentation created Roles agreed Practical details checked Evaluation forms ready T shirts printed

Rehearsed the session

What do you need help with?

Informed consent form for participants for Facework project I GIVE PERMISSION FOR MY RECORDING TO BE USED BY FACEWORK CONSENT FORM - GRANTING PERMISSION TO BE RECORDED FOR FACEWORK PROJECT I hereby grant permission to Stephen Carrick-Davies and the Facework team to ask questions, film, photograph or record sound and use my image (moving or still) and voice to promote Facework employability project and services Before you sign indicating that you are giving consent please review the follo .. voluntarily agree to participate in this research study opportunity to ask questions about the project. want to record both students and adults through photography, video, or sound. 6. I understand that in any report or film on the results of this project my identity will remain anonymous. Unless I specifically say I am happy for my name to be used. 1) Seek permission from the person we are recording asking whether they are happy I understand that extracts from my interview may be edited and quoted in a report, published paper, video or podcast and that this may be made freely available on a website, social media including YouTube for us to ask questions, record or take photograph or video BEFORE we begin. 8. Lunderstand that Lam free to contact any of the people involved in the research to seek further 2) We will ensure that this permission is granted by asking the person to give the consent through a written signature (see side 2 of this sheet). . The researcher has explained the purpose of the project and I understand the reason for wanting to fill and include youth voice in the project and future employability training tools 3) If the recording is of a minor (under 18 yrs.) or vulnerable adult, we will ensure we 4) Every effort will be made to ensure that the person being filmed is aware of what we are doing. When working in another country, pi-top staff will make sure that the local partners understand pi-top's commitment to privacy and child safety and can I give permission for my contribution in video/photography or sound to be used in the provide translation so that the participant is fully aware. 5) Before the person agrees for the content to be used, they will be informed on how Pi-top will use this content, how it will be stored. (see over) 6) Should the participant want to change their mind during or after the recording and wishes to withdraw consent to the recording being used, pi-top will honour this wish and destroy the content recorded.



‡ •					Facework Training - Evaluation Fe		
•	Evaluation Form	FACEWORK		`	VHAT DID 'OU THINK?		
		At the end of the training questions below. ZPleas	please take a few se tick or write co	minutes to give mments in the sp	some feedback with these pace below. Thank you!		
	\ \ \	1) Overall how did you rat	Fair	Good	Excellent		
					areer? Yes/No		
	CE MO	2) Do you think this type					
		3) Were there areas which	you would like u	s to have covere	d in greater depth?		
	\S	4) Do you think that the	Facework appro	ach will work i	n India-2 YES □ NO □		
		If 'yes' why?					
		If 'no' why?					
		What is our biggest challe					
		5) How did you rate the pr good, the visuals clear, et	actical aspects of c)	the presentation	n? (i.e. was the sound		
		Poor_	Fair	Good	Excellent		
		6) Did you feel that there					
		Did you feel that there was a good mixture of activities and teaching styles (videos, role, play, small group work etc)? Yes/NO What worked best?					
		7) In one sentence, how v					
		8) Feel free to use the reverse of this sheet if you have any other feedback for us.					
This evaluation form is anonymous but if you would like to leave your name ar details please feel free to do so here.							
H		FACEWORK	DECICED		ork India Training – Registration Form		
Н	z	FACEWORK	REGISTR	ATION			
	REGISTRATION FORM	At the start of this training we need some information from you. This information will be used to keep you in-bouch with how the Facework project develops and will not be shared with any outside person or organisation.					
ı		Please write legibly in capit	al letters and ⊠ tio	k or write comm	ents in the space below.		
П		First Name	Surnan				
П		Age Home town	Male□	! Female	• <i>0</i>		
П		CONTACT INFORMATION					
П		E-mail address	@				
Would you be interested in joining a WhatsAPP group? If yes what is your mobile							
П							
П		What is it that has made	you want to come	on this Facew	ork course?		
П		Harmon abla to develop the Forenation					
		If we were able to develop the Racework programme in your area what do you think you could contribute? We need help in desping new content for other young people in India, and could distribute this through a podcast, updating our website, designing an app, writing a book, producing resources for schools. Would you be interested in helping?					
		Have you signed the 'Informed Consent form' giving Facework staff and volunteers permission to take photographs and videos of you whilst on the Facework course? YES NO					
		What is the biggest thing ye					

The power-point



- Needs to be simple
- Engaging
- Helps keep the pace and structure of the session
- Explains clearly
- You can print out copies
- "Death by PP" think pictures think simple text, think fun!
- Could you produce this?

Having an agenda/plan and sticking to the agenda plan Practical arrangements – keeping time, answering questions



You can use Facework existing "DESIGN ASETTS" but you will also be able to develop your own.

Any reflections/questions at this stage?



STRUCTURE OF THE SESSION - Exercise

Put these things in the order you feel they should go:



Registration



Welcome

Introductions

Ice-breaker

Aims of session

Any Questions?

Session 1

Activity- STEPS

Feedback

Any Questions?

Comfort Break

Video clip

Feedback

Session 2

Steps II

Feedback

Any Questions?

Setting Assignment

HARD OUT!

Saying goodbyes

Any Questions?

Later on – after session

Leader's review

Evaluation

Group photo

Leader's review

Tell me about your planning and how you see your first session going?



Who is going to do what? Admin/Data /Feedback/ scribe FACE WOLK

What opening activity will you do?







Banana quiz
5 mins

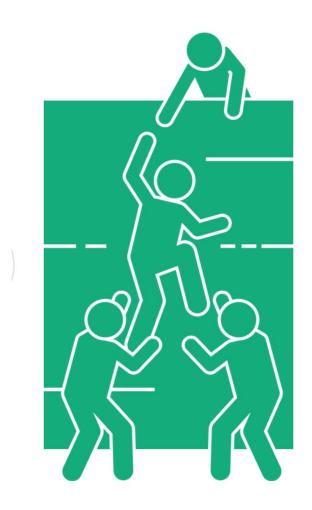
Fun Competition
10 mins

Make a duck from lego
30 mins

Opening the session

(icebreakers/team building activities)

- Why is it important to have a fun first activity?
- Is this something you do in other settings?
- What things do you think would help:
 - Break the ice?
 - Introduce each other?
 - Create a something which introduces the theme?
 - Includes everyone in a good way?
 - Gets people out of their chairs!

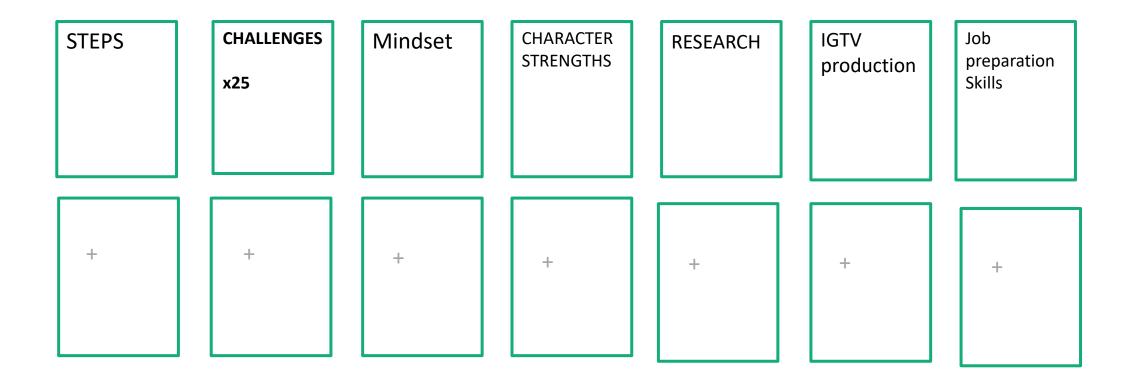


Let's have a 10 minute break. Any reflections/questions at this stage?



Core elements /activities of the session

Existing Training content - eg STEPS, Challenges, Survey etc New Training content - your ideas ?

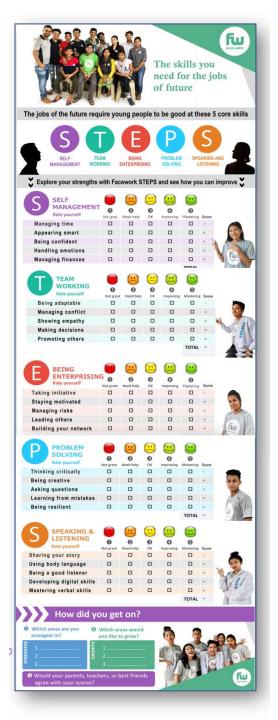


Core elements /activities of the session

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STEPS

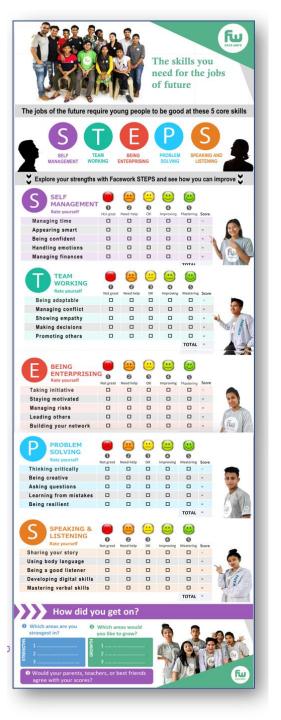
- 1. Introduce what we mean by 'soft-Skills'
- 2. Introduce the way we have grouped the 5 'STEPS' families
- 3. Ask people to break into pairs
- 4. Give them the task of going through each of the STEPS (10 mins) scoring themselves and having discussions
- 5. Identify the top scorers of each STEPS
- 6. Ask them to become the S.T.E.P or S champion! why do did they score highest?
- 7. What is their tip for getting good in this S.T.E.P.S area?
- 8. Ask them what was missing in the list?
- 9. Did they find this exercise useful?
- 10. Do they think this exercise would be useful for other YP?



The jobs of the future require young people to be good at these 5 core skills



"Soft Skills get little respect but will make or break your career" Peggy Klaus



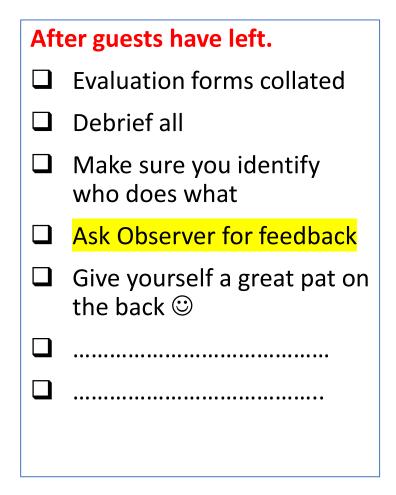




What did you learn?



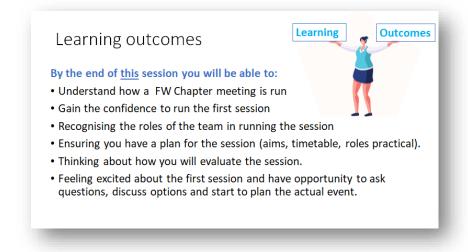
How will you measure the impact of the session?





Closing the Session Finishing, feedback and transitioning to the next session.

- "HARD OUT" Don't let it fade out......
- RECAP Revisit Learning Outcomes
- FEEDBACK Chance to get feedback
- NEXT MEETING promote next meeting
- ACTION Give them something to do before next session
- PRESENT Give out T shirt (make this a surprise and only if people want to join)
- PHOTOGRAPH- encourages ownership make sure you have permission
- VOLUNTEER Ask for volunteers to do things.



OK? - let's see how we got on today

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Questions and discussion

• Do you feel you can run this first session?

Have we missed anything out ?

• Tomorrow Jim will do a session on how people learn .



Action

Steve

- Send the Forms (registration, evaluation, permission for photos
- Template for the PP
- Check list of materials/resource you need

Kalimpong Team

- Start designing the pp
- Template for the PP
- Rehearse the session
- Practice practice
- Confirm attendees
- Break the group in two how are you going to do that ?
- Make sure you know who is doing what when – roles

